



CEIAG and Post 16

One of the key aspects of the Footsteps course is to ensure Year 11 students identify and access Post 16 courses.

Our careers education programme aims to achieve this by:

- Raising expectations and aspirations of our pupils so that they feel confident to compete with pupils nationwide
- Educating pupils about the diverse range of pathways and careers which are open to them. We want to open their eyes to opportunities outside their life experience so far.
- Giving pupils access to a wide range of post-16 pathways and supporting them to make the best choice for them
- Educating pupils about university and apprenticeships so that these experiences seem accessible and normal for pupils from our area
- Providing a careers education programme in school which develops their understanding of the world of work and also encourages them to reflect on their strengths and areas for development
- Supporting pupils to gain an experience of work through partnerships with industry and placements

This section of the website pages is designed to support pupils and parents to learn about the different pathways and the exciting range of careers open to Footsteps students.

### **Measuring and assessing the impact of our careers programme on pupils**

We use a variety of different measures to ensure that our careers programme is effective. These methods include:

- Rigorous tracking of pupils' applications and eventual destinations
- Regular evaluation of Careers Scheme of Work
- Displays around the school
- Engaging with ex-pupils to find out whether the careers programme met their needs
- Promotion of achievements and pathways of ex-pupils around the school
- Engaging ex-pupils to work with pupils and to provide real-life experiences of the world of work

Date of Issue: September 2024

Date of Review: September 2025

**Careers Lead**

The careers leaders at Footsteps are Chandne Syed (Operations Manager) and Shavanya Williams (Senior Learning Mentor).

**Questions about the Careers Programme**

If you are a parent / carer, pupil, employer or external agency who has questions about Careers, please contact our Careers Lead either via the school reception (020 8881 4050) or by email ([chaz.syed@footstepstrust.com](mailto:chaz.syed@footstepstrust.com)).