

# Vision Statement

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At Footsteps Trust we aim to deliver the widest possible academic curriculum, combined with vocational and sporting programmes. In doing so, we will enable our students to successfully access employment, training, and Post 16 further education. The delivery of our programmes will be underpinned by strong pastoral support, advice and guidance, and engagement with positive role models. We aim to provide Footsteps students with the necessary tools and skills to secure the post 16 courses they choose, build a successful future, and to be able to make a positive contribute to their community.

## **Ethos**

Our staff are proud to be part of the successful Footsteps Trust. Our academic results surpass expected outcomes and we also place great emphasis on personal development. There are many reasons for our success including the shared attachment and respect staff and students have for each other.

This underpins our positive and inclusive atmosphere. We show great enthusiasm for learning and are constantly aiming to improve. We are very proud of our ambitious attitude, and we warmly celebrate each other's commitment and progress. We are eager to provide a first-class education so that students can achieve their best and go on to make a valuable contribution to society.

We recognise that everyone is unique. A strong feature of our school is the way we embrace our differences. Our school environment is safe and nurturing. We work to develop good social skills and help each other to succeed. We concentrate when we need to and strive to enjoy learning. We develop independent learners and make progress through hard work and commitment.

The members of our highly skilled, knowledgeable, and diverse staff reflect the positive goals of our school community and always look for the best in our students. Regardless of the challenges that may be presented by students, we always endeavour to deliver the best possible programme. Footsteps continuously explores better ways of learning through building resilience, cooperation, and building independence. Our stable team of teachers and support staff enjoy being part of Footsteps Trust and the school actively encourages their progress and development as professionals. We enjoy watching our students move forward in their lives as they engage in Post 16 education and their professional lives.