

CEIAG and Post 16

Date of Issue: September 2021

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One of the key responsibilities of Footsteps is to assist our students to establish which areas of work and employment they are interested in and, thereafter, access Post 16 education courses and programmes that are relevant.

Our careers education programme aims to achieve this by:

- Raising expectations and aspirations of our pupils so that they feel confident to compete with pupils nationwide
- Educating pupils about the diverse range of pathways and careers which are open to them. We want to open their eyes to opportunities outside their life experience so far
- Giving pupils access to a wide range of post-16 pathways and supporting them to make the best choice for them
- Educating pupils about university and apprenticeships, as well as college, so that these experiences seem accessible and normal for pupils from our area
- Providing a careers education programme in school which develops their understanding of the world of work and also encourages them to reflect on their strengths and areas for development
- Supporting referring agencies to provide students with an experience of work through partnerships with industry and placements

Measuring and assessing the impact of our careers programme on students

We use a variety of different measures to ensure that our careers programme is effective. These methods include:

- Rigorous tracking of students' applications and eventual destinations
- Displays around the school
- Engaging with ex-students to find out whether the careers programme met their needs
- Promotion of achievements and pathways of ex-students around the school
- Engaging ex-students to work with students and to provide real-life experiences of the world of work

Careers Lead

The careers lead at Footsteps is Chaz Syed.

Questions about the Careers Programme

If you are a parent / carer, pupil, employer or external agency who has questions about Careers, please contact our Careers Lead via email:

Chaz.syed@footstepstrust.com